



COMMITMENT TO RESPONSIBLE FOREST MANAGEMENT

MANREAL S.A wishes to express through this document its commitment to FSC® (FSC-C126544) and PEFC certifications, making available all the necessary resources to implement and maintain its chain of custody systems and ensure compliance with all the required requirements. In this way, we will support responsible forest management so that the social, economic, ecological, cultural and spiritual needs of current and future generations are met.

In accordance with the provisions of document FSC-POL-01-004, MANREAL SA undertakes to control the origin of the wood used in the manufacture of paper and cardboard used in its production process in order to exclude paper and cardboard made from material from the following sources:

- Areas where illegal logging or illegal trade in wood or forest products occurs;
- Areas where human or traditional rights violations occur in forest operations;
- Areas where destruction of high conservation values occurs in forest operations;
- Areas where significant conversion of forests to plantations or non-forest uses occurs;
- Areas where genetically modified organisms are introduced into forest operations;
- Areas where the main ILO conventions are violated, as defined in the Declaration of Fundamental Principles and Rights at Work, 1998.

Furthermore, in order to support the verification of operations carried out by our certification body and Accreditation Services International (ASI), the Top Management Committee is committed to provide samples of FSC data on operations as requested by the certification body.

In the same way and with the aim of ensuring adequate occupational health and safety conditions, it is ensured that :

- The company does not prevent its workers from associating freely, choosing their representatives, or negotiating collectively with the company.
- No forced labor is produced in its facilities.
- Does not use the hiring of workers below the legal minimum age established in Spain.
- It does not impede equality of opportunity and treatment of workers.
- Working conditions do not jeopardize the safety or health of your employees.

The Top Management Committee hopes and wants to collaborate actively with the ultimate goal of ensuring that the world's forests are managed responsibly, and that their multitude of functions are protected for present and future generations.

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